



BULLYING AND SEXUAL HARASSMENT

What is it, why you can't afford it and what you can do about it



Bullying and sexual harassment is prevalent in many aspects of society, including workplaces. While there is nothing new about workplace bullying and harassment, their existence has become a high profile workplace issue in recent years. As a result, employers face a higher risk of a range of legal and other consequences from any failure to respond effectively to workplace bullying and harassment. As recent high profile cases have shown, the effects can be very damaging.

This workshop gives Managers and their internal advisers the skills, knowledge and motivation that business needs to minimise the risk of and effectively respond to bullying and sexual harassment.

WHO SHOULD ATTEND?

Managers,
Supervisors,
HR Professionals,
Corporate Counsel

RESERVE A DATE NOW

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We can present this workshop either in your workplace or off site.

Workshop content outlined overleaf

Key Benefits

- Up to the minute information about relevant law.
- Learn lessons from real cases - with particular attention on the — including the recent landmark OHS prosecution in Victoria.
- Understand employment law in context.
- Examine tricky issues and find out what to do when they arise.
- Professional development, the key to risk prevention and reduction in legal costs.
- Access to specialist expertise, with plenty of opportunity to ask questions and to share ideas.
- Network with peers.
- Take away practical resource material.

DEVINE LAW AT WORK



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Workshop Outline

8.30am-9am	Registration and Networking
9am-9.15am	Welcome and Introduction
9.15am-10am	How to identify bullying and sexual harassment in your workplace - what it is and what it isn't - and why you can't afford to tolerate it
10am-11am	Understanding the legal framework and the specific obligations of employers and managers
11am-11.20am	Refreshment break
11.20am-12noon	Risk management - a how to guide to preventing and minimising the risk of bullying and sexual harassment in your workplace
12noon to 12.50pm	How to investigate a complaint of bullying or sexual harassment and what to do next
12.50pm-1pm	Review and Conclusion

The focus of the seminar is on being relevant and interactive.
All participants will be encouraged to ask question and to share their ideas and experiences.
Real cases and the lessons to be learned from them will be discussed.

YOUR PRESENTER

This seminar will be presented by Elizabeth Devine, Principal of Devine Law at Work. Elizabeth has specialised in workplace law for 14 years and has practiced law for close to 20 years. In 2002 she founded Devine Law at Work, a law firm and workplace relations consultancy which is in the business of *helping people work together for better results*.

A professional speaker and enthusiastic educator, Elizabeth is known for her easily understood and approachable style.

More information about Elizabeth is available at www.devinelaw.com.au

Elizabeth is an outstanding public speaker. Her knowledge of employment law issues is extensive and her ability to impart the information to our delegates is impressive. Delegate feedback is always extremely positive.

Denise Tanner
Conference Producer – Team Manager,

